



REPLY TO
ATTENTION OF

TEXAS MILITARY FORCES
Joint Force Headquarters
Adjutant General's Department
PO Box 5218
Austin, Texas 78763-5218

JFTX-ARM-RR-OSM

1 June 2008

MEMORANDUM FOR DISTRIBUTION

SUBJECT: (TXARNG Log Number P08-07) Simultaneous Membership Program (SMP) Policy

1. References.

- a. AR 145-1, Senior Reserve Officers' Training Corps Program: Organization, Administration, and Training, 22 July 96.
- b. NGR (AR) 600-100, Commissioned Officers – Federal Recognition and Related Personnel Actions, 15 Apr 94.
- c. DAPE-MPO-D Memorandum, Mobilization of Reserve Component Member Cadets in U.S. Army Cadet Command (USACC), 30 Aug 2005

2. Purpose. Communicate the Simultaneous Membership Program (SMP) policy to Texas Army National Guard (TXARNG) commanders regarding the cadet's training, mobilization, and pay.

3. General. SMP cadets are enlisted National Guard Soldiers who are simultaneously members of the U.S. Army Cadet Command (USACC) enrolled in a Reserve Officer Training Corp (ROTC) program. SMP cadets who successfully complete ROTC program requirements will be commissioned as Second Lieutenants. The TXARNG SMP is a significant investment in our officer strength readiness.

4. Training. The training and care invested in our SMP cadets today improves the quality of our leaders tomorrow. It is the duty and responsibility of commanders to ensure that a training plan is prepared and supervision provided to the SMP cadets assigned to their units.

a. SMP cadets will be assigned duties commensurate with the grade of Second Lieutenant. Cadets will not be placed in any position requiring them to act directly for the commander.

b. Commanders will ensure SMP cadets are included in their junior officer mentoring and development program. Commanders are encouraged to provide feedback on performance to the cadet's Professor of Military Science (PMS).

c. Prior coordination is critical to resolving training conflicts. SMP cadets will provide a copy of the unit training schedule to their PMS and provide commanders a schedule of ROTC events for each semester as soon as available. If a conflict occurs and the training event is part of

the required program of instruction (POI) in Military Science (MS) II, MS III, or MS IV, ROTC training has priority. SMP cadets will be issued constructive credit for ROTC training completed in lieu of IDT.

d. SMP cadets are required to attend both annual training (AT) and the ROTC Leader's Development Assessment Course (LDAC) (normally in the summer after their academic junior year). When AT and LDAC dates overlap, priority will be given to LDAC, and AT will be rescheduled at the discretion of the unit commander. The scheduling of AT will not conflict with college classes or course work. Attendance at USACC resourced airborne or air assault school is encouraged.

e. SMP cadets wear the rank of Cadet 2LT and the unit patch of their assigned TXARNG unit during IDT or AT. SMP participants are authorized to wear combat patches, skill badges and tabs, and military awards on their service uniforms.

5. **Mobilization.** In an effort to protect the investment in the future TXARNG officer corps, all cadets enrolled in an ROTC program, regardless of their contract status, will be non-deployable for Title 10 mobilizations. Cadets will be considered fenced until they commission or are disenrolled from the ROTC program. This policy protects cadets who are committed to becoming an officer and not intended for Soldiers trying to get out of mobilizations. Commanders will ensure this policy is not in abused.

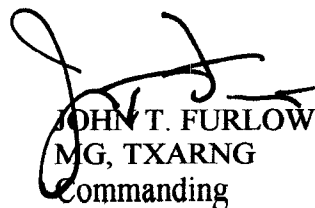
a. SMP cadets will not be processed for mobilization (Soldier Readiness Processing (SRP)). Cadets assigned to deploying units will either remain in the rear detachment or cross level to a unit that is to remain at home station.

c. SMP cadets may be mobilized for short term state active duty, providing the duty does not conflict with college classes or course work. They may be mobilized with the ROTC program.

d. Enrollment and status of SMP cadets will be verified through the Officer Strength Manager, Recruiting and Retention Battalion TXARNG.

6. **Pay.** Once a Soldier has been verified as a contracted ROTC cadet the unit will advance the Soldier to the pay grade of E5 or they will retain their grade if above E5. Contracted cadets will be re-classified as MOS 09R on the unit manning roster (UMR).

7. **Exceptions.** Requests for exceptions to this policy for critical unit needs will be routed through channels to Commander, TXARNG for consideration. POC is TXARNG Officer Strength Manager (OSM), Recruiting and Retention battalion at (512)782-5588.



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